February 29, 2008

File: 2008 BNSF System Profit Sharing Proposal

(UNDER CONSIDERATION BY ALL BLET DIVISIONS ON BNSF)

BALLOT

HAVING BEEN APPRAISED OF THE FACTS REGARDING THE PROPOSED AGREEMENT BETWEEN THE BNSF RAILWAY CO. AND THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN MODIFYING CERTAIN PROPERTY WIDE PROVISIONS OF THE 2007 BLET/BNSF ON PROPERTY AGREEMENT CONCERNING PROFIT SHARING, AND, AFTER HAVING REVIEWED THE ENCLOSED MATERIAL;

DATE BALLOT IS DUE: March 15, 2008